

For Immediate Release

Company name: Career Design Center Co., Ltd.

Representative: Hiromi Tada, Chairman and CEO

(Securities code: 2410, TSE Prime Market)

Contact: Yutaka Nishiyama, Senior Managing Director

in charge of Corporate Planning

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Notice of Change of Representative Director (Additional Appointment) and Personnel Changes of Officers

Career Design Center Co., Ltd. (the "Company") announced that a meeting of the Board of Directors held on July 17, 2024 has passed a resolution on the change of Representative Director as described below.

1. Changes in Representative Director (Additional Appointment)

(1) Reason for the change

In response to its surrounding business environment, the Company will seek to strengthen and enhance its management system by adopting a two-representative-director system, with a view toward further improving its corporate value.

(2) Change of Representative Director (effective on October 1, 2024)

	Name	New title	Current title
Yı	isuke Kayama	Executive Vice President In charge of Media Information Business Unit	Senior Managing Director In charge of Media Information Business Unit

(3) Career summary of new Representative Director

Name: Yusuke Kayama Date of birth: April 28, 1978

Career summary April 2001 Joined Kinki Nippon Tourist Co., Ltd.

October 2002 Joined the Company

October 2008 General Manager of Career Sales Department of the Company October 2012 General Manager of Career Sales Bureau of the Company

July 2013 General Manager of Career Sales Administration Bureau of the Company

October 2013 General Manager of Career Sales Division of the Company

December 2014 Director, General Manager of Career Sales Division of the Company October 2015 Director, General Manager of Media Sales Division of the Company October 2020 Managing Director in charge of Media Information Business Unit of the

Company

October 2023 Senior Managing Director in charge of Media Information Business Unit of the Company (current position)

Number of the Company's shares owned: 9,426 shares (as of March 31, 2024)

*The number of shares held includes the number of shares effectively held in the name of the Officers' Stock Ownership Association.

(4) Planned date of changes

October 1, 2024

2. Changes in other officers (effective on October 1, 2024)

Name	New title	Current title
Yusuke Nakagome	Executive Officer	General Manager
Naoya Maeda	Executive Officer	General Manager