



November 21, 2023

For Immediate Release

Company name: CAREER DESIGN CENTER CO., LTD.
Representative: Hiromi Tada, Chairman and CEO
(Securities code: 2410, TSE Prime Market)
Contact: Yutaka Nishiyama, Senior Managing
Director in charge of Corporate Planning
(TEL: 03-3560-1601)

**Notice Concerning Introduction of Executive Officer System
and Personnel Affairs of Officers**

CAREER DESIGN CENTER CO., LTD. (the “Company”) announces that, at a meeting held on November 21, 2023, its Board of Directors resolved to introduce the executive officer system. Details are as follows. An official decision on this matter will be made at the 32nd annual meeting of shareholders scheduled for December 15, 2023 and the Board of Directors meeting held after the close of the shareholders’ meeting.

1. Introduction of an executive officer system

(1) Purpose of the executive officer system

By clarifying management decision-making and the division of roles between supervisory functions and business execution functions, and by strengthening management and execution functions, the Company aims to build a structure that can respond more appropriately and quickly to changes in the Company’s business environment.

(2) Overview of the executive office system

- (i) The appointment and dismissal of executive officers and the delegation of duties to be performed by them shall be based on a resolution of the Board of Directors.
- (ii) The term of office of executive officers shall be one (1) year and any executive officer may be reappointed.
- (iii) Directors may concurrently serve as executive officers.

(3) Scheduled date of introduction of the executive officer system

December 15, 2023

2. Personnel affairs of officers

(1) Directors (to be elected at the 32nd Annual General Meeting of Shareholders to be held on December 15, 2023)

Name	Current position	New position
Hiroshi Tada	Chairman and CEO	Chairman and CEO
Yusuke Kayama	Senior Managing Director	Senior Managing Director
Yutaka Nishiyama	Senior Managing Director	Senior Managing Director
Yoshiyuki Wada	Outside Director	Outside Director
Tetsuo Saitou	Outside Director	Outside Director
Yukiko Miyaji (Newly appointed)	–	Outside Director
Ryohei Kikuchi	Fulltime Audit and Supervisory Committee	Fulltime Audit and Supervisory Committee
Takashi Sugawara	Outside Director Audit and Supervisory Committee	Outside Director Audit and Supervisory Committee
Haruhiko Minami	Outside Director Audit and Supervisory Committee	Outside Director Audit and Supervisory Committee

(2) Executive Officers (to be appointed at the Board of Directors meeting following the 32nd Annual General Meeting of Shareholders to be held on December 15, 2023)

Name	Current position	New position
Yusuke Kayama (*)	Senior Managing Director	Senior Managing Executive Officer
Yutaka Nishiyama (*)	Senior Managing Director	Senior Managing Executive Officer
Tomohiko Kawakami	Senior Managing Director	Senior Managing Executive Officer
Shinichi Ozawa	Director	Senior Executive Officer

(*) Director concurrently serving as an Executive Officer

(3) Officer scheduled to retire (Scheduled to retire at the 32nd Annual General Meeting of Shareholders to be held on December 15, 2023)

Name	Current position	New position
Mitsuteru Nakamura	Directors	Corporate Advisor