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(Securities Code: 2410)

November 27, 2020

To our shareholders:

Hiromi Tada,
Chairman and CEO
Career Design Center Co., Ltd.
21-20 Akasaka 3-chome, Minato-ku, Tokyo

Notice of the 29th Annual General Meeting of Shareholders

We are pleased to announce the 29th Annual General Meeting of Shareholders of Career Design Center Co., Ltd. (the “Company”), which will be held as indicated below.

In order to prevent the spread of infections with the novel coronavirus disease (COVID-19), we will hold the meeting on a significantly reduced scale. On the day of the meeting, we will shorten the explanation of the matters to be reported than usual, and the number of seats available will be reduced to about 20% (about 50 seats) compared to previous years since the seats will be placed at a wider distance from each other. We request shareholders to exercise their voting rights in advance in writing or via the internet if at all possible, and that shareholders who will attend the meeting consider measures such as wearing face masks.

If you wish to exercise your voting rights in advance in writing or via the internet, please review the Reference Documents for General Meeting of Shareholders mentioned below and exercise your voting rights by 5:45 p.m. on Thursday, December 17, 2020 (JST), following the instructions provided below.

We would like to thank you all for your understanding as these measures are taken out of consideration for the health of our shareholders.

- 1. Date and Time:** Friday, December 18, 2020, at 10:00 a.m. (Reception starts at 9:30 a.m.) (JST)
- 2. Venue:** Banquet Room Orizuru Rei, The Main Bldg. Arcade Floor/B1 Floor, Hotel New Otani
4-1 Kioi-cho, Chiyoda-ku, Tokyo

At the Annual General Meeting of Shareholders for this fiscal year, the provision of gifts to attendees has been cancelled to take into account the impact of COVID-19.

Thank you for your understanding.

3. Purpose of the Meeting

Matters to be reported

1. The Business Report and the Consolidated Financial Statements for the 29th fiscal year (from October 1, 2019 to September 30, 2020), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 29th fiscal year (from October 1, 2019 to September 30, 2020)

Matters to be resolved

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| Proposal No. 1 | Appropriation of Surplus |
| Proposal No. 2 | Election of Eight Directors |
| Proposal No. 3 | Election of One Audit & Supervisory Board Member |

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- © 1. When you attend the meeting, you are kindly requested to present the enclosed voting form at the reception.
The reception desk opens at 9:30 a.m. on the day.
2. If any amendments are made to the Reference Documents for General Meeting of Shareholders, the Business Report, Non-consolidated Financial Statements and Consolidated Financial Statements, such amendments will be posted on the Company's website (URL: <https://cdc.type.jp/ir/>; Japanese only).
3. Please be aware that in consideration of the impact of COVID-19, there will be no souvenirs at this year's general meeting of shareholders. We have also decided to cancel the business report presentation that we have held in the previous years.

Reference Documents for General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company recognizes the return of profit to its shareholders as an important issue, and it maintains a basic policy of distributing profits in line with the operating results, while comprehensively considering the necessity of enhancing internal reserves, the Company's financial position and other factors.

For the fiscal year under review, the Company proposes to pay a year-end dividend as follows, by comprehensively considering the business performance, financial position, etc. of the Company during the fiscal year:

- (1) Type of dividend property
To be paid in cash.
- (2) Allotment of dividend property and aggregate amount thereof
The Company proposes to pay a dividend of ¥20 per common share of the Company. (of which, an ordinary dividend is ¥20 and a special dividend is ¥0)
In this event, the total dividends will be ¥135,000,640.
- (3) Effective date of dividends of surplus
The effective date of dividends will be December 21, 2020.

Proposal No. 2 Election of Eight Directors

The terms of office of all seven Directors will expire at the conclusion of this meeting. Therefore, the Company proposes the election of eight Directors, including two new Directors. This proposal has passed through deliberation and reporting by the Nomination and Remuneration Committee whose majority is comprised of independent outside Directors.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Hiromi Tada (July 2, 1947)	January 1977 Joined Japan Recruit Center Co., Ltd. (currently Recruit Holdings Co., Ltd.) August 1986 Director of Japan Recruit Center Co., Ltd. July 1993 CEO upon establishment of the Company October 2006 Chairman and CEO of the Company (current position) October 2013 Director of Career Design IT Partners Co., Ltd. August 2018 Chairman of Career Design IT Partners Co., Ltd. (current position) (Reasons for nomination as candidate for Director) He is the founder of the Company and has extensive knowledge of corporate management, and based on his performance as the Company's CEO, the Company renominates him as a candidate for Director.	1,124,900

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
2	Tomohiko Kawakami (September 21, 1970)	<p>April 1994 Joined Daiwa House Industry Co., Ltd.</p> <p>February 1998 Joined the Company</p> <p>July 2002 General Manager of Sales Department of the Company</p> <p>November 2002 Deputy General Manager of Career Sales Bureau of the Company</p> <p>September 2003 General Manager of Career Sales Bureau of the Company</p> <p>January 2005 Director, General Manager of Sales Division of the Company</p> <p>October 2005 Managing Director, General Manager of Sales Division of the Company</p> <p>October 2006 Senior Managing Director, General Manager of Career Information Business Unit of the Company</p> <p>December 2008 Senior Managing Director, General Manager of Career Information Business Unit and General Manager of Recruiting Agency Business Unit of the Company</p> <p>October 2009 Representative Director and Vice President, General Manager of Career Information Business Unit and General Manager of Recruiting Agency Business Unit of the Company</p> <p>April 2010 Representative Director and Vice President, General Manager of Career Information Business Unit of the Company</p> <p>October 2010 Representative Director and Vice President, General Manager of Recruiting Agency Business Unit and General Manager of IT Worker Dispatch Business Unit of the Company</p> <p>October 2011 Representative Director and Vice President, General Manager of IT Worker Dispatch Business Unit of the Company</p> <p>October 2013 Representative Director and Vice President of the Company CEO of Career Design IT Partners Co., Ltd.</p> <p>January 2014 Director of the Company</p> <p>September 2018 Director, in charge of Media Sales Division of the Company</p> <p>August 2019 Director, General Manager of Tenshoku Agent Business Unit of the Company</p> <p>October 2019 Senior Managing Director, General Manager of Tenshoku Agent Business Unit of the Company (current position)</p> <p>(Reasons for nomination as candidate for Director) As a Director of the Company, he is well versed in the Company's business, and based on his performance as CEO of a Group subsidiary, the Company renominates him as a candidate for Director.</p>	65,300

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Yusuke Kayama (April 28, 1978)	<p>April 2001 Joined Kinki Nippon Tourist Co., Ltd.</p> <p>October 2002 Joined the Company</p> <p>October 2008 General Manager of Career Sales Department of the Company</p> <p>October 2012 General Manager of Career Sales Bureau of the Company</p> <p>July 2013 General Manager of Career Sales Administration Bureau of the Company</p> <p>October 2013 General Manager of Career Sales Division of the Company</p> <p>December 2014 Director, General Manager of Career Sales Division of the Company</p> <p>October 2015 Director, General Manager of Media Sales Division of the Company</p> <p>October 2020 Managing Director, General Manager of Media Information Business Unit of the Company Director in charge of Media Production Bureau (current position)</p> <p>(Reasons for nomination as candidate for Director) As a Director of the Company, he contributes to the Company's performance in the Company's Media Information Business Unit. Therefore, the Company renominates him as a candidate for Director.</p>	3,900
4	Yutaka Nishiyama (December 24, 1982)	<p>April 2005 Joined the Company</p> <p>October 2011 General Manager of Corporate Planning Department of the Company</p> <p>October 2012 General Manager of Corporate Planning Division of the Company</p> <p>December 2012 Director, General Manager of Corporate Planning Bureau of the Company</p> <p>December 2016 Director of Career Design IT Partners Co., Ltd. (current position)</p> <p>October 2020 Director, General Manager of Employee Support Division of the Company (in charge of Corporate Planning, Accounting and Promotion of Recruitment) (current position)</p> <p>(Reasons for nomination as candidate for Director) As a Director of the Company, he is involved in the administration of the Group and contributes to the Company's performance. Therefore, the Company renominates him as a candidate for Director.</p>	8,600

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
*5	Mitsuteru Nakamura (April 2, 1973)	<p>April 1996 Joined Sekisui House, Ltd.</p> <p>April 1999 Joined the Company</p> <p>April 2008 General Manager of Fair Promotion Department of the Company</p> <p>July 2012 General Manager of Fair Promotion Department and General Manager of New Graduate Media Sales Department of the Company</p> <p>July 2014 General Manager of Fair Promotion Bureau, and General Manager of New Graduate Media Sales Bureau of the Company</p> <p>January 2016 General Manager of Business Promotion Bureau of Career Design IT Partners Co., Ltd.</p> <p>March 2018 Director, in charge of Business Management of Career Design IT Partners Co., Ltd.</p> <p>January 2020 Managing Director, in charge of Business Management of Career Design IT Partners Co., Ltd. (current position)</p> <p>(Reasons for nomination as candidate for Director) As a Director of a subsidiary of the Company, he contributes to the performance of the Group. Therefore, the Company nominates him as a candidate for Director.</p>	—
*6	Shinichi Ozawa (January 2, 1979)	<p>July 2001 Joined Hoxsinshohin Co., Ltd (currently Hoxinbussan Co., Ltd)</p> <p>August 2005 Joined RICOH ENGINEERING COMPANY, LTD. (currently RICOH CREATIVE SERVICE COMPANY, LTD.)</p> <p>October 2006 Joined the Company</p> <p>October 2012 General Manager of Personnel and General Affairs Department of the Company</p> <p>October 2016 General Manager of Personnel and General Affairs Bureau of the Company</p> <p>October 2019 Deputy General Manager of Personnel and General Affairs Bureau of the Company</p> <p>October 2020 Deputy General Manager of Employee Support Division of the Company (in charge of Personnel and Employee Support) (current position)</p> <p>(Reasons for nomination as candidate for Director) He is involved in the administration of the Group and contributes to the Company's performance. Therefore, the Company nominates him as a candidate for Director.</p>	1,200

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
7	Yoshiyuki Wada (March 2, 1951)	<p>April 1974 Joined Coopers & Lybrand Japan</p> <p>June 1977 Joined Chuo Audit Corporation</p> <p>September 1978 Registered as a certified public accountant</p> <p>August 1985 Partner of Chuo Audit Corporation</p> <p>June 1988 Senior Partner of Chuo Audit Corporation</p> <p>July 2000 General Manager of Business Development Division of ChuoAoyama Audit Corporation</p> <p>May 2003 Executive Board Member in charge of business development of ChuoAoyama Audit Corporation</p> <p>August 2007 Senior Partner of Grant Thornton Taiyo ASG (currently Grant Thornton Taiyo LLC)</p> <p>September 2014 Audit & Supervisory Board Member of Zero Co., Ltd.</p> <p>October 2014 Supervisory Director of Kenedix Retail REIT Corporation</p> <p>June 2015 Director of Forval Telecom, Inc. (current position)</p> <p>December 2015 Outside Director of the Company (current position)</p> <p>June 2016 Director of LIXIL VIVA CORPORATION (current position)</p> <p>August 2016 Representative of Wada Accounting Office (current position)</p> <p>March 2017 Audit & Supervisory Board Member of SHIKI THEATRE COMPANY (current position)</p> <p>September 2017 Director of Zero Co., Ltd. (current position)</p> <p>December 2018 Outside Audit & Supervisory Board Member of Universal Materials Incubator Co., Ltd. (current position)</p> <p>(Reasons for nomination as candidate for outside Director) As a certified public accountant, he has extensive experience and knowledge based on his audits at an audit corporation and he is expected to enhance the Company's governance system and to provide advice on overall management. Therefore, the Company renominates him as a candidate for outside Director.</p>	-

Candidate No.	Name (Date of birth)	Career summary, and position and responsibility in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
8	Tetsuo Saitou (March 25, 1954)	<p>April 1977 Joined Tokyo Stock Exchange (currently Japan Exchange Group, Inc.)</p> <p>November 1985 Examiner Listing Examination Division of Tokyo Stock Exchange</p> <p>June 1991 Chief Listing Examiner Listing Examination Division of Tokyo Stock Exchange</p> <p>June 1992 Director, Labor Relations Division of Tokyo Stock Exchange</p> <p>May 1997 Representative Director of Work Two Co., Ltd. (current position)</p> <p>September 2003 Audit & Supervisory Board Member of HOMEOSTYLE, Inc.</p> <p>April 2006 Audit & Supervisory Board Member of Arax Co., Ltd. (current position)</p> <p>June 2008 Director of INVOICE INC.</p> <p>August 2008 Audit & Supervisory Board Member of Masterpiece Group, Inc.</p> <p>May 2009 Audit & Supervisory Board Member of DD Holdings Co., Ltd. (current position)</p> <p>March 2011 Audit & Supervisory Board Member of SIOS Technology, Inc.</p> <p>June 2012 Audit & Supervisory Board Member of DM Solutions Co., Ltd. (current position)</p> <p>December 2015 Outside Director of the Company (current position)</p> <p>March 2016 Director of OTSUKA CORPORATION (current position)</p> <p>(Reasons for nomination as candidate for outside Director) In addition to serving as a listing examiner at Tokyo Stock Exchange, Inc., he has extensive experience related to corporate management as a management consultant and he is expected to enhance the Company's governance system and to provide advice on overall management. Therefore, the Company renominates him as a candidate for outside Director.</p>	1,000

- Notes:
1. Candidates with an asterisk (*) are new candidates for Director.
 2. There is no special interest between any of the candidates and the Company.
 3. Yoshiyuki Wada and Tetsuo Saitou are candidates for outside Director.
 4. Yoshiyuki Wada and Tetsuo Saitou are currently outside Directors of the Company. At the conclusion of this meeting, their tenure as outside Directors will have been five years.
 5. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company has entered into agreements with Yoshiyuki Wada and Tetsuo Saitou to limit their liability for damages under Article 423, paragraph (1) of the Companies Act to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act. If the reelection of Yoshiyuki Wada and Tetsuo Saitou is approved, the Company plans to renew the aforementioned agreements with them.
 6. The Company has submitted notifications to Tokyo Stock Exchange, Inc. that Yoshiyuki Wada and Tetsuo Saitou have been appointed as independent officers as provided for by the aforementioned exchange. If their reelections are approved, the Company plans for their appointment as independent officers to continue.

Proposal No. 3 Election of One Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member, Ryohei Kikuchi, will expire at the conclusion of this meeting. Therefore, the Company proposes the election of one Audit & Supervisory Board Member. This proposal has passed through deliberation and reporting by the Nomination and Remuneration Committee whose majority is comprised of independent outside Directors. In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal. The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Career summary and position in the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
Ryohei Kikuchi (November 14, 1975)	April 1998 Joined the Company	7,700
	April 2008 General Manager of Sales Department of the Company	
	January 2009 General Manager of Editorial Department of the Company	
	October 2009 General Manager of Editorial Department and Sales Department and Head of Personal Information Protection Management Office of the Company	
	April 2011 General Manager of Budget Control Department, and Head of Assessment Office and Head of Personal Information Protection Management Office of the Company	
	April 2012 Head of Internal Audit Office of the Company	
	January 2014 Audit & Supervisory Board Member (full-time) of Career Design IT Partners Co., Ltd. (current position)	
	December 2016 Audit & Supervisory Board Member of the Company April 2017 Audit & Supervisory Board Member (full-time) of the Company (current position)	
(Reasons for nomination as candidate for Audit & Supervisory Board Member) He is judged to be able to conduct appropriate audits based on his experience in the Company's Internal Audit Office and as an Audit & Supervisory Board Member of a Group subsidiary. Therefore, the Company renominates him as a candidate for Audit & Supervisory Board Member.		