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## Non-consolidated Financial Results for the Six Months Ended March 31, 2026 (Under Japanese GAAP)

April 30, 2026

Company name CAREER DESIGN CENTER CO.,LTD. Stock exchange listings: Tokyo Prime  
 Securities code 2410 URL <https://cdc.type.jp/ir/>  
 Representative (Title) Chairman and CEO (Name)Hiromi Tada  
 Inquiries (Title) Senior Managing Director in charge of corporate planning (Name)Yutaka Nishiyama Tel 03-3560-1601  
 Semi-annual statement filing date (as planned) May 15, 2026 Dividend payable date (as planned) undecided  
 Supplemental material of results : Yes  
 Convening briefing of results : Yes

(Yen amounts are rounded down to millions, unless otherwise noted.)

### 1. Non-consolidated financial results for the six months ended March 31, 2026 (from October 1, 2025 to March 31, 2026)

#### (1) Non-consolidated operating results (cumulative)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Six months ended								
March 31, 2026	9,320	3.0	708	12.3	717	12.0	489	12.0
March 31, 2025	9,052	3.5	630	(8.2)	640	(7.0)	437	(6.7)

	Basic earnings per share	Diluted earnings per share
Six months ended	Yen	Yen
March 31, 2026	92.95	—
March 31, 2025	83.45	—

#### (2) Non-consolidated financial position

	Total assets	Net assets	Capital adequacy ratio	Net assets per share
As of	Millions of yen	Millions of yen	%	Yen
March 31, 2026	7,468	4,654	62.3	880.42
September 30, 2025	7,733	4,628	59.8	879.66

Reference:Owner's equity As of March 31, 2026 4,654Millions of yen As of September 30, 2025 4,628Millions of yen

### 2. Cash dividends

	Annual dividend				
	First quarter	Second quarter	Third quarter	Year end	Annual
Fiscal year ended	Yen	Yen	Yen	Yen	Yen
September 30, 2025	—	0.00	—	100.00	100.00
Fiscal year ending	—	0.00			
September 30, 2026					
Fiscal year ending			—	130.00	130.00
September 30, 2026 (Forecast)					

Note:Revisions to the forecast of cash dividends most recently announced : Yes

3. Non-consolidated financial forecast for the fiscal year ending September 30, 2026 (from October 1, 2025 to September 30, 2026)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit		Basic earnings per share
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
Fiscal year ending September 30, 2026	20,000	7.3	1,890	19.4	1,900	18.4	1,272	15.6	242.32

Note:1.Revisions to the earnings forecasts most recently announced : None

\* Notes

(1) Adoption of accounting treatment specific to the preparation of semi-annual non-consolidated financial statements : None

(2) Changes in accounting policies, changes in accounting estimates, and restatement

(i) Changes in accounting policies due to revisions to accounting standards and other regulations : None

(ii) Changes in accounting policies due to other reasons : None

(iii) Changes in accounting estimates : None

(iv) Restatement : None

(3) Number of issued shares (common shares)

① Number of issued and outstanding shares at the period end (including treasury stock)

② Number of treasury stock at the period end

③ Average number of shares

As of March 31, 2026	5,497,921shares	As of September 30, 2025	5,497,921shares
As of March 31, 2026	211,294shares	As of September 30, 2025	236,336shares
Six months ended March 31, 2026	5,269,978shares	Six months ended March 31, 2025	5,238,464shares

\* Semi-annual financial results reports are exempt from review conducted by certified public accountants or an audit firm.

## Semi-annual non-consolidated financial statements

### Semi-annual non-consolidated balance sheet

(Thousands of yen)

	As of September 30, 2025	As of March 31, 2026
<b>Assets</b>		
Current assets		
Cash and deposits	3,935,123	3,628,277
Accounts receivable - trade	1,528,766	1,553,883
Work in process	6,726	—
Other	188,434	256,742
Allowance for doubtful accounts	(6,115)	(7,303)
Total current assets	5,652,935	5,431,599
Non-current assets		
Property, plant and equipment		
Buildings, net	230,227	214,835
Other, net	23,755	19,749
Total property, plant and equipment	253,983	234,585
Intangible assets		
Software	1,127,875	1,067,982
Other	11,198	23,056
Total intangible assets	1,139,074	1,091,039
Investments and other assets		
Deferred tax assets	268,159	262,892
Leasehold and guarantee deposits	326,918	324,017
Other	92,548	124,381
Allowance for doubtful accounts	(98)	(340)
Total investments and other assets	687,527	710,951
Total non-current assets	2,080,585	2,036,577
Total assets	7,733,520	7,468,176

(Thousands of yen)

	As of September 30, 2025	As of March 31, 2026
<b>Liabilities</b>		
Current liabilities		
Accounts payable - trade	2,999	2,770
Accounts payable - other	529,339	526,832
Accrued expenses	886,022	869,501
Contract liabilities	404,116	354,759
Accrued consumption taxes	369,884	232,247
Income taxes payable	340,311	255,279
Provision for bonuses	236,093	242,026
Other	50,853	32,295
Total current liabilities	2,819,622	2,515,713
Non-current liabilities		
Provision for retirement benefits	261,284	271,982
Other provisions	4,071	5,877
Asset retirement obligations	20,124	20,156
Total non-current liabilities	285,480	298,017
Total liabilities	3,105,102	2,813,730
Net assets		
Shareholders' equity		
Share capital	558,663	558,663
Capital surplus		
Legal capital surplus	211,310	211,310
Other capital surplus	16,865	48,093
Total capital surplus	228,176	259,403

Retained earnings		
Other retained earnings		
Retained earnings brought forward	4,135,344	4,099,018
Total retained earnings	4,135,344	4,099,018
Treasury shares	(293,765)	(262,638)
Total shareholders' equity	4,628,417	4,654,446
Total net assets	4,628,417	4,654,446
Total liabilities and net assets	7,733,520	7,468,176

**Semi-annual non-consolidated statements of income(cumulative)**

(Thousands of yen)

	Six months ended March 31, 2025	Six months ended March 31, 2026
Net sales	9,052,151	9,320,806
Cost of sales	4,338,089	4,614,057
Gross profit	4,714,062	4,706,748
Selling, general and administrative expenses	4,083,542	3,998,636
Operating profit	630,519	708,112
Non-operating income		
Interest income	1,082	3,520
Cancellation Fee	4,930	4,523
Compensation income	3,432	3,432
Other	703	597
Total non-operating income	10,148	12,072
Non-operating expenses		
Other	623	3,078
Total non-operating expenses	623	3,078
Ordinary profit	640,044	717,106
Extraordinary losses		
Loss on retirement of non-current assets	171	1,258
Total extraordinary losses	171	1,258
Profit before income taxes	639,873	715,847
Income taxes - current	202,967	220,748
Income taxes - deferred	(269)	5,266
Total income taxes	202,698	226,015
Profit	437,175	489,832

## Semi-annual non-consolidated statements of cash flows

(Thousands of yen)

	Six months ended March 31, 2025	Six months ended March 31, 2026
<b>Cash flows from operating activities</b>		
Profit before income taxes	639,873	715,847
Depreciation	258,975	240,492
Increase (decrease) in allowance for doubtful accounts	1,803	4,690
Increase (decrease) in provision for bonuses	(1,041)	5,933
Increase (decrease) in provision for retirement benefits	17,212	10,698
Interest income	(1,082)	(3,520)
Loss on retirement of non-current assets	171	1,258
Decrease (increase) in trade receivables	(80,826)	(28,860)
Decrease (increase) in inventories	7,849	6,343
Increase (decrease) in trade payables	(1,952)	(228)
Increase (decrease) in accounts payable - other	18,111	(12,741)
Increase (decrease) in accrued expenses	31,282	(16,520)
Increase (decrease) in contract liabilities	(10,227)	(49,357)
Increase (decrease) in accrued consumption taxes	150,899	(137,637)
Other, net	(30,931)	(56,797)
Subtotal	1,000,117	679,600
Interest and dividends received	1,082	3,520
Income taxes paid	(241,977)	(300,893)
Net cash provided by (used in) operating activities	759,222	382,227
<b>Cash flows from investing activities</b>		
Purchase of property, plant and equipment	(773)	(3,661)
Purchase of intangible assets	(170,788)	(160,422)
Net cash provided by (used in) investing activities	(171,561)	(164,084)
<b>Cash flows from financing activities</b>		
Dividends paid	(469,759)	(524,989)
Net cash provided by (used in) financing activities	(469,759)	(524,989)
Net increase (decrease) in cash and cash equivalents	117,900	(306,845)
Cash and cash equivalents at beginning of period	2,612,308	3,835,123
Cash and cash equivalents at end of period	2,730,208	3,528,277