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Non-consolidated Financial Results for the Nine Months Ended June 30, 2025 (Under Japanese GAAP)

July 31, 2025

Company name CAREER DESIGN CENTER CO.,LTD.

Stock exchange listings: Tokyo Prime

Securities code 2410 URL <https://cdc.type.jp/ir/>

Representative (Title) Chairman and CEO (Name) Hiromi Tada

Inquiries (Title) Senior Managing Director in charge of corporate planning (Name) Yutaka Nishiyama Tel 03-3560-1601

Dividend payable date (as planned) —

Supplemental material of results : Yes

Convening briefing of results : None

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Non-consolidated financial results for the nine months ended June 30, 2025 (from October 1, 2024 to June 30, 2025)

(1) Non-consolidated operating results (cumulative)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Nine months ended								
June 30, 2025	14,005	5.0	1,211	10.5	1,225	11.3	840	11.7
June 30, 2024	13,340	2.1	1,096	(17.2)	1,100	(16.5)	752	(16.8)

	Basic earnings per share	Diluted earnings per share
	Yen	Yen
Nine months ended		
June 30, 2025	160.14	—
June 30, 2024	135.04	—

(2) Non-consolidated financial position

	Total assets	Net assets	Capital adequacy ratio	Net assets per share
	Millions of yen	Millions of yen	%	Yen
As of				
June 30, 2025	7,165	4,367	61.0	830.12
September 30, 2024	6,506	3,939	60.5	753.54

Reference: Owner's equity As of June 30, 2025 4,367 Millions of yen As of September 30, 2024 3,939 Millions of yen

2. Cash dividends

	Annual dividend				
	First quarter	Second quarter	Third quarter	Year end	Annual
	Yen	Yen	Yen	Yen	Yen
Fiscal year ended September 30, 2024	—	0.00	—	90.00	90.00
Fiscal year ending September 30, 2025	—	0.00	—		
Fiscal year ending September 30, 2025 (Forecast)				95.00	95.00

3. Non-consolidated financial forecast for the fiscal year ending September 30, 2025 (from October 1, 2024 to September 30, 2025)

(Percentages indicate year-on-year changes.)

	Net sales		Operating profit		Ordinary profit		Profit		Basic earnings per share
Fiscal year ending	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
September 30, 2025	19,000	7.1	1,762	23.0	1,750	21.7	1,180	19.9	214.59

Note:1.Revisions to the earnings forecasts most recently announced : None

* Notes

(1) Adoption of accounting treatment specific to the preparation of quarterly non-consolidated financial statements : None

(2) Changes in accounting policies, changes in accounting estimates, and restatement

(i) Changes in accounting policies due to revisions to accounting standards and other regulations : None

(ii) Changes in accounting policies due to other reasons : None

(iii) Changes in accounting estimates : None

(iv) Restatement : None

(3) Number of issued shares (common shares)

① Number of issued and outstanding shares at the period end (including treasury stock)

As of June 30, 2025	5,497,921shares	As of September 30, 2024	5,497,921shares
As of June 30, 2025	236,336shares	As of September 30, 2024	270,000shares
Nine months ended June 30, 2025	5,246,171shares	Nine months ended June 30, 2024	5,568,828shares

② Number of treasury stock at the period end

③ Average number of shares (quarterly period-YTD)

* Review of the Japanese-language originals of the attached non-consolidated quarterly financial statements by certified public accountants or an audit firm : None

Quarterly Non-consolidated Financial Statements and Primary Notes

Quarterly Non-consolidated balance sheet

(Thousands of yen)

	As of September 30, 2024	As of June 30, 2025
Assets		
Current assets		
Cash and deposits	2,712,308	3,237,340
Accounts receivable - trade	1,361,450	1,616,672
Work in process	8,817	—
Other	189,504	269,412
Allowance for doubtful accounts	(4,084)	(5,335)
Total current assets	4,267,997	5,118,090
Non-current assets		
Property, plant and equipment		
Buildings, net	258,635	237,918
Other, net	31,345	23,314
Total property, plant and equipment	289,980	261,233
Intangible assets		
Software	1,273,902	1,164,025
Other	20,328	7,898
Total intangible assets	1,294,230	1,171,924
Investments and other assets		
Deferred tax assets	238,911	182,200
Leasehold and guarantee deposits	332,718	328,368
Other	82,683	104,318
Allowance for doubtful accounts	(110)	(233)
Total investments and other assets	654,203	614,654
Total non-current assets	2,238,415	2,047,811
Total assets	6,506,412	7,165,901

(Thousands of yen)

	As of September 30, 2024	As of June 30, 2025
Liabilities		
Current liabilities		
Accounts payable - trade	6,556	2,464
Accounts payable - other	523,523	524,723
Accrued expenses	784,519	898,159
Contract liabilities	350,413	438,113
Accrued consumption taxes	102,750	322,496
Income taxes payable	278,253	115,116
Provision for bonuses	223,279	61,837
Other	26,216	138,045
Total current liabilities	2,295,513	2,500,957
Non-current liabilities		
Provision for retirement benefits	251,387	273,016
Asset retirement obligations	20,059	20,108
Other provisions	—	4,071
Total non-current liabilities	271,447	297,196
Total liabilities	2,566,960	2,798,153
Net assets		
Shareholders' equity		
Share capital	558,663	558,663
Capital surplus		
Legal capital surplus	211,310	211,310
Other capital surplus	—	16,865
Total capital surplus	211,310	228,176

Retained earnings		
Other retained earnings		
Retained earnings brought forward	3,505,088	3,874,675
Total retained earnings	3,505,088	3,874,675
Treasury shares	(335,610)	(293,765)
Total shareholders' equity	3,939,452	4,367,748
Total net assets	3,939,452	4,367,748
Total liabilities and net assets	6,506,412	7,165,901

Quarterly Non-consolidated statements of income(cumulative)

(Thousands of yen)

	Nine months ended June 30, 2024	Nine months ended June 30, 2025
Net sales	13,340,233	14,005,988
Cost of sales	5,956,049	6,660,221
Gross profit	7,384,183	7,345,766
Selling, general and administrative expenses	6,287,466	6,133,876
Operating profit	1,096,717	1,211,889
Non-operating income		
Interest income	18	1,082
Cancellation Fee	7,188	7,210
Compensation income	5,148	5,148
Other	654	708
Total non-operating income	13,009	14,150
Non-operating expenses		
Interest expenses	8,124	—
Other	1,094	628
Total non-operating expenses	9,218	628
Ordinary profit	1,100,508	1,225,410
Extraordinary losses		
Loss on retirement of non-current assets	3,068	171
Total extraordinary losses	3,068	171
Profit before income taxes	1,097,439	1,225,239
Income taxes - current	268,920	328,429
Income taxes - deferred	76,483	56,711
Total income taxes	345,403	385,140
Profit	752,036	840,099