Translation

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Summary of Non-Consolidated Financial Results for the Three Months Ended December 31, 2024 (Based on Japanese GAAP)

Yutaka Nishiyama

January 31, 2025

Company name: CAREER DESIGN CENTER CO.,LTD.

Stock exchange listing: Tokyo

Stock code: 2410 URL https://cdc.type.jp/ir/

Representative: Chairman and CEO Hiromi Tada

Senior Managing Director in charge of Inquiries:

corporate planning

Scheduled date to commence dividend payments:

Preparation of supplementary material on financial results:

Holding of financial results meeting:

No

(Amounts less than one million yen are rounded down)

TEL 03-3560-1601

1. Non-consolidated financial results for the three months ended December 31, 2024 (from October 1, 2024 to December 31, 2024)

(1) Non-consolidated operating results (cumulative)

Percentages indicate year-on-year changes

	Net sales		Operating profit		Ordinary profit		Profit	
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
Three months ended December 31, 2024	4,601	4.7	377	(10.0)	382	(8.9)	260	(9.5)
Three months ended December 31, 2023	4,393	2.5	419	(11.9)	419	(10.8)	288	(10.6)

	Earnings per share	Diluted earnings per share
	Yen	Yen
Three months ended December 31, 2024	49.89	=
Three months ended December 31, 2023	51.91	=

(2) Non-consolidated financial position

	Total assets	Net assets	Equity ratio	Net assets per share
	Millions of yen	Millions of yen	%	Yen
As of December 31, 2024	6,484	3,729	57.5	713.43
As of September 30, 2024	6,506	3,939	60.5	753.54

2. Cash dividends

		Annual dividends per share						
	1st quarter-end	2nd quarter-end	Fiscal year-end	Total				
	Yen	Yen	Yen	Yen	Yen			
Year ended September 30, 2024	_	0.00	_	90.00	90.00			
Year ending September 30, 2025	_							
Year ending September 30, 2025 (Forecast)		0.00	_	95.00	95.00			

3. Forecast of non-consolidated financial results for the year ending September 30, 2025 (from October 1, 2024 to September 30, 2025)

Percentages indicate year-on-year changes

		Net sales		Operating pr	ofit	Ordinary pro	ofit	Profit		Earnings per share
Ī		Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen
	Six months ending March 31, 2025	9,021	3.1	627	(8.7)	621	(9.7)	414	(11.6)	75.29
	Full year	19,000	7.1	1,762	23.0	1,750	21.7	1,180	19.9	214.59

4. Notes

(1) Application of special accounting methods for preparing quarterly non-consolidated financial statements: No

(2) Changes in accounting policies, changes in accounting estimates, and restatement of prior period financial statements

Changes in accounting policies due to revisions to accounting standards and other regulations:

No Changes in accounting policies due to other reasons:

No Changes in accounting estimates:

Restatement of prior period financial statements:

(3) Number of issued shares (common shares)

Total number of issued shares at the end of the period (including treasury shares)

Total number of issued shares at the end of the period (including treasury shares)							
As of December 31, 2024	I I	5,497,921	shares	As of September 30, 2024	1 1	5,497,921 sł	hares
Number of treasury shares at the end	l of the perio	d					
As of December 31, 2024	1	270,000	shares	As of September 30, 2024	1 1	270,000 sł	hares
Average number of shares during th	e period (cur	nulative from	the beg	ginning of the fiscal year)			
Three months ended December 31	, 2024	5,227,921	shares	Three months ended December 31	, 2023	5,554,573 sł	hares

No

Quarterly non-consolidated financial statements Non-consolidated balance sheets

(Thousands of yen)

		(Thousands of yen)
	As of September 30, 2024	As of December 31, 2024
Assets		
Current assets		
Cash and deposits	2,712,308	2,679,237
Accounts receivable - trade	1,361,450	1,441,410
Work in process	8,817	=
Other	189,504	275,356
Allowance for doubtful accounts	(4,084)	(4,468)
Total current assets	4,267,997	4,391,536
Non-current assets		
Property, plant and equipment		
Buildings, net	258,635	251,311
Other, net	31,345	28,605
Total property, plant and equipment	289,980	279,917
Intangible assets		
Software	1,273,902	1,245,814
Other	20,328	2,756
Total intangible assets	1,294,230	1,248,570
Investments and other assets		
Deferred tax assets	238,911	157,065
Leasehold and guarantee deposits	332,718	331,268
Other	82,683	76,468
Allowance for doubtful accounts	(110)	(107)
Total investments and other assets	654,203	564,694
Total non-current assets	2,238,415	2,093,182
Total assets	6,506,412	6,484,719

Current liabilities		As of September 30, 2024	As of December 31, 2024
Accounts payable - trade 6,556 5,349 Accounts payable - other 523,523 540,802 Accrued expenses 784,519 932,097 Contract liabilities 350,413 330,453 Accrued consumption taxes 102,750 340,428 Income taxes payable 278,253 54,750 Provision for bonuses 223,279 56,724 Other 26,216 214,712 Total current liabilities 2,295,513 2,475,316 Non-current liabilities 251,387 259,588 Asset retirement obligations 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 271,447 279,664 Total surplus 558,663 558,663 Capital surplus 211,310 211,310 Legal capital surplus 211,310 211,310 Retained earnings 211,310 211,310 Other retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374	Liabilities	-	
Accounts payable - other 523,523 540,802 Accrued expenses 784,519 932,097 Contract liabilities 350,413 330,453 Accrued consumption taxes 102,750 340,428 Income taxes payable 278,253 54,750 Provision for bonuses 223,279 56,724 Other 26,216 214,712 Total current liabilities 2,295,513 2,475,316 Non-current liabilities 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Share capital 558,663 558,663 Capital surplus 211,310 211,310 211,310 Retained earnings 211,310 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total net assets	Current liabilities		
Accrued expenses 784,519 932,097 Contract liabilities 350,413 330,453 Accrued consumption taxes 102,750 340,428 Income taxes payable 278,253 54,750 Provision for bonuses 223,279 56,724 Other 26,216 214,712 Total current liabilities 2,295,513 2,475,316 Non-current liabilities 251,387 259,588 Asset retirement obligations 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Share capital 558,663 558,663 Capital surplus 211,310 211,310 211,310 Retained earnings 211,310 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total	Accounts payable - trade	6,556	5,349
Contract liabilities 350,413 330,453 Accrued consumption taxes 102,750 340,428 Income taxes payable 278,253 54,750 Provision for bonuses 223,279 56,724 Other 26,216 214,712 Total current liabilities 2,295,513 2,475,316 Non-current liabilities 251,387 259,588 Asset retirement benefits 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Share capital 558,663 558,663 Capital surplus 211,310 211,310 211,310 Legal capital surplus 211,310 211,310 211,310 Retained earnings 3 3,255,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net a	Accounts payable - other	523,523	540,802
Accrued consumption taxes 102,750 340,428 Income taxes payable 278,253 54,750 Provision for bonuses 223,279 56,724 Other 26,216 214,712 Total current liabilities 2,295,513 2,475,316 Non-current liabilities 251,387 259,588 Asset retirement obligations 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Share capital 558,663 558,663 Capital surplus 211,310 211,310 Legal capital surplus 211,310 211,310 Retained earnings 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Accrued expenses	784,519	932,097
Income taxes payable 278,253 54,750 Provision for bonuses 223,279 56,724 Other 26,216 214,712 Total current liabilities 2,295,513 2,475,316 Non-current liabilities 251,387 259,588 Asset retirement benefits 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Shareholders' equity Share capital 558,663 558,663 Share capital surplus 211,310 211,310 211,310 Total capital surplus 211,310 211,310 211,310 Retained earnings 211,310 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Contract liabilities	350,413	330,453
Provision for bonuses 223,279 56,724 Other 26,216 214,712 Total current liabilities 2,295,513 2,475,316 Non-current liabilities 251,387 259,588 Asset retirement obligations 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Share capital 558,663 558,663 Capital surplus 211,310 211,310 211,310 Total capital surplus 211,310 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings brought forward 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Accrued consumption taxes	102,750	340,428
Other 26,216 214,712 Total current liabilities 2,295,513 2,475,316 Non-current liabilities 251,387 259,588 Provision for retirement benefits 251,387 259,588 Asset retirement obligations 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Share capital 558,663 558,663 Capital surplus 211,310 211,310 211,310 Total capital surplus 211,310 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Income taxes payable	278,253	54,750
Total current liabilities 2,295,513 2,475,316 Non-current liabilities 251,387 259,588 Asset retirement obligations 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Shareholders' equity Share capital 558,663 558,663 Capital surplus 211,310 211,310 211,310 Total capital surplus 211,310 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Provision for bonuses	223,279	56,724
Non-current liabilities 251,387 259,588 Asset retirement benefits 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Share capital 558,663 558,663 Capital surplus 211,310 211,310 Legal capital surplus 211,310 211,310 Retained earnings Other retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Other	26,216	214,712
Provision for retirement benefits 251,387 259,588 Asset retirement obligations 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Share capital 558,663 558,663 Capital surplus 211,310 211,310 211,310 Total capital surplus 211,310 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Total current liabilities	2,295,513	2,475,316
Asset retirement obligations 20,059 20,076 Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Shareholders' equity Share capital 558,663 558,663 Capital surplus 211,310 211,310 Total capital surplus 211,310 211,310 Retained earnings 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Non-current liabilities		
Total non-current liabilities 271,447 279,664 Total liabilities 2,566,960 2,754,981 Net assets Shareholders' equity Share capital 558,663 558,663 Capital surplus 211,310 211,310 Legal capital surplus 211,310 211,310 Retained earnings 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Provision for retirement benefits	251,387	259,588
Total liabilities 2,566,960 2,754,981 Net assets Share capital 558,663 558,663 558,663 558,663 558,663 558,663 558,663 558,663 558,663 558,663 558,663 558,663 5211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 211,310 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) (335,610) 3,729,738 7,729,738 3,939,452 3,729,738 3,729,738 3,939,452 3,729,738 3,729,738 3,729,738 3	Asset retirement obligations	20,059	20,076
Net assets Shareholders' equity Share capital 558,663 558,663 Capital surplus 211,310 211,310 Legal capital surplus 211,310 211,310 Retained earnings 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Total non-current liabilities	271,447	279,664
Share capital 558,663 558,663 Capital surplus 211,310 211,310 Legal capital surplus 211,310 211,310 Total capital surplus 211,310 211,310 Retained earnings 0ther retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Total liabilities	2,566,960	2,754,981
Share capital 558,663 558,663 Capital surplus 211,310 211,310 Total capital surplus 211,310 211,310 Retained earnings 211,310 211,310 Other retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Net assets		
Capital surplus 211,310 211,310 Total capital surplus 211,310 211,310 Retained earnings 211,310 211,310 Other retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Shareholders' equity		
Legal capital surplus 211,310 211,310 Total capital surplus 211,310 211,310 Retained earnings 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Share capital	558,663	558,663
Total capital surplus 211,310 211,310 Retained earnings Other retained earnings Retained earnings brought forward 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Capital surplus		
Retained earnings Other retained earnings Retained earnings brought forward 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets	Legal capital surplus	211,310	211,310
Other retained earnings Retained earnings brought forward 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Total capital surplus	211,310	211,310
Retained earnings brought forward 3,505,088 3,295,374 Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Retained earnings		
Total retained earnings 3,505,088 3,295,374 Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Other retained earnings		
Treasury shares (335,610) (335,610) Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Retained earnings brought forward	3,505,088	3,295,374
Total shareholders' equity 3,939,452 3,729,738 Total net assets 3,939,452 3,729,738	Total retained earnings	3,505,088	3,295,374
Total net assets 3,939,452 3,729,738	Treasury shares	(335,610)	(335,610)
Total net assets 3,939,452 3,729,738	Total shareholders' equity	3,939,452	3,729,738
	• •	3,939,452	
	Total liabilities and net assets	6,506,412	6,484,719

Non-consolidated statements of income (cumulative)

(Thousands of yen)

	Three months ended	Three months ended
	December 31, 2023	December 31, 2024
Net sales	4,393,455	4,601,298
Cost of sales	1,981,712	2,197,520
Gross profit	2,411,743	2,403,777
Selling, general and administrative expenses	1,991,842	2,025,939
Operating profit	419,901	377,838
Non-operating income		
Cancellation Fee	284	2,289
Compensation income	1,716	1,716
Other	503	699
Total non-operating income	2,504	4,705
Non-operating expenses		
Interest expenses	2,707	_
Other	230	346
Total non-operating expenses	2,937	346
Ordinary profit	419,468	382,197
Extraordinary losses		
Loss on retirement of non-current assets	_	171
Total extraordinary losses		171
Profit before income taxes	419,468	382,026
Income taxes - current	35,157	39,380
Income taxes - deferred	95,984	81,846
Total income taxes	131,141	121,226
Profit	288,326	260,799