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For Immediate Release

Company name: Career Design Center Co., Ltd.
Representative: Hiromi Tada, Chairman and CEO
(Securities code: 2410, TSE Prime Market)
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Notice of Revision of Dividend Forecast (Dividend Increase)

Career Design Center Co., Ltd. (the “Company”) announced that at a meeting of the Board of Directors held today, it passed a resolution regarding the (upward) revision of its dividend forecast announced on April 30, 2026. Details are as follows.

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1. Revision to dividend forecast

	Dividend per share				
	1st quarter-end	2nd quarter-end	3rd quarter-end	Year-end	Total
Previous forecast (Announced April 30, 2026)	Yen —	Yen —	Yen —	Yen 130.00 (Ordinary dividend 130 yen)	Yen 130.00 (Ordinary dividend 130 yen)
Revised forecast	—	—	—	160.00 (Ordinary dividend 140 yen) (Special dividend 20 yen)	160.00 (Ordinary dividend 140 yen) (Special dividend 20 yen)
Results	—	0.00	—	—	—
(Reference) Results of previous fiscal year (Fiscal year ended September 30, 2025)	—	0.00	—	100.00 (Ordinary dividend 100 yen)	100.00 (Ordinary dividend 100 yen)

2. Reason for the revision

The Company recognizes that returning profits to shareholders is an important issue. With this in mind, its basic policy is to distribute profits in line with its operating results, comprehensively considering the enhancement of retained earnings, its financial position and other matters. The Company has decided to set a target dividend payout ratio based on ordinary dividends of 50% or higher and to pay continuous dividends while taking factors such as its performance trend and financial position into consideration.

The Company initially forecast a dividend of 125 yen per share for the fiscal year ending September 30, 2026. As performance in the first half exceeded the forecast, the Company increased the dividend to 130 yen on April 30, 2026. Since then, the business has continued to be steady, and in the cumulative third quarter of the fiscal year ending September 30, 2026, both net sales and profits at all levels are expected to reach record highs. In light of this business trend, and to further enhance its continuing return of profits to its shareholders, the Company decided to increase the ordinary dividend by 10 yen per share to 140 yen.

Although the business environment surrounding the Company remains uncertain, the Company is deeply grateful for the support of its shareholders and all other stakeholders which have enabled it to achieve the growth of its business even in these challenging circumstances. Accordingly, after comprehensive consideration of its financial position and other factors, the Company decided to pay a special dividend of 20 yen per share to express gratitude to its shareholders for their consistent and robust support. As a result, the year-end dividend for the fiscal year ending September 30, 2026 is forecast

to be 160 yen per share, consisting of an ordinary dividend of 140 yen and a special dividend of 20 yen.

The Company will continue to work as one to achieve high growth with a view toward improving financial results and capital efficiency while strengthening sustainable shareholder returns. We are grateful for the continued support of our stakeholders.