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For Immediate Release

Company name: Career Design Center Co., Ltd.
Representative: Hiromi Tada, Chairman and CEO
(Securities code: 2410, TSE Prime Market)
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Notice of Termination of New Graduate Placement Business

Career Design Center Co., Ltd. (the “Company”) announces that it has decided to exit from the New Graduate Placement Business, following a review of the optimal allocation of business resources and the business portfolio. Details are as follows.

1 . Reason for the termination

In 2014, the Company commenced the New Graduate Placement Business in light of changes in the job market environment, such as the then-ongoing shift in students’ activities from seeking employment through employment information websites to using new graduate placement services. The Company used a database for the new graduate media business which it had been developing for some time.

The business uses a model in which sales are recorded when a student accepts a job offer. This gives it the characteristic that business opportunities are concentrated mainly on the time of the year when students accept job offers. That structure makes it difficult to consistently generate sales throughout the fiscal year. In response to this business environment, the Company has been instituting a number of measures since it launched the business. However, results were below the originally expected levels, and cumulative loss recorded up to the previous fiscal year was approximately 140 million yen. The Company concluded that it would be difficult to achieve stable profitability in the future while making investments to expand the business. Accordingly, it made the difficult decision to exit from the business. The Company would like to express its sincere gratitude to the companies seeking workers and the students who gave us their valuable cooperation and support in using this service over the years.

Going forward, the Company will take steps to further improve its business performance and corporate value, reinforcing the revenue base through the optimal allocation of management resources and prioritizing the allocation of management resources, including human resources, to growth areas. These steps will be taken with an eye to the Company’s growth strategy over the medium to long term as well as capital efficiency.

2 . Outline of terminating business

Content of business (name of service)	New Graduate Placement Business (type Shukatsu Agent)
Commencement of business	October 2014
Business results of the immediately preceding fiscal year (Fiscal year ended September 30, 2025)	Net sales: 199 million yen Business income (loss): (41 million yen)
(For reference) Cumulative results (October 2014-September 2025)	Net sales: 1,725 million yen Business income (loss): (142 million yen)

3 . Time of termination of business and future action

The Company plans to end the New Graduate Placement Business at the end of September 2026 and will smoothly handle the termination process. The Company will make sincere efforts to minimize any impact on students and companies seeking workers after the termination of the business.

With respect to support provided to companies seeking workers for new graduate placement and students for their career formation, the Company will continue to provide services in the New Graduate Media Business.

4 . Impact to business performance

There will be no impact resulting from the subject matter on the Company's business results for the fiscal year ending September 30, 2026. For the fiscal year ending September 30, 2027, personnel engaged in the relevant business will be reassigned to other businesses and therefore personnel expenses will remain unchanged; however, other selling, general and administrative expenses related to the relevant business are expected to decrease, and the Company expects an improvement in profitability on a company-wide basis. If any matter to be disclosed arises, such information will be immediately disclosed.