



August 19, 2025

For Immediate Release

**Company name:** Career Design Center Co., Ltd.  
**Representative:** Hiromi Tada, Chairman and CEO  
(Securities code: 2410, TSE Prime Market)  
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**Notice of Revision of Dividend Forecast (Dividend Increase)**

Career Design Center Co., Ltd. (the “Company”) announced that at a meeting of the Board of Directors held today, it passed a resolution regarding the (upward) revision of its dividend forecast announced on November 13, 2024. Details are as follows.

1. Revision to dividend forecast

	Dividend per share				
	1st quarter-end	2nd quarter-end	3rd quarter-end	Year-end	Total
Previous forecast (Announced November 13, 2024)	Yen —	Yen —	Yen —	Yen 95.00 (Ordinary dividend 95 yen)	Yen 95.00 (Ordinary dividend 95 yen)
Revised forecast	—	—	—	100.00 (Ordinary dividend 100 yen)	100.00 (Ordinary dividend 100 yen)
Results	—	0.00	—	—	—
(Reference) Results of previous fiscal year (Fiscal year ended September 30, 2024)	—	0.00	—	90.00 (Ordinary dividend 90 yen)	90.00 (Ordinary dividend 90 yen)

2. Reason for the revision

With respect to its policy of distributing earnings in line with operating results, the Company adopts a basic policy of targeting an ordinary dividend payout ratio of 40% or more based on comprehensive consideration of the enhancement of internal reserves and its financial situation. The Company will continue to make stable dividend payments, taking into account business trends, financial conditions and other factors, based on its recognition that the distribution of profits to shareholders is an important issue.

In line with this policy, the Company previously planned to distribute a year-end dividend of 95 yen per share for the fiscal year ending September 30, 2025. Taking into account favorable business performance, however, it decided to revise its annual dividend forecast, increasing it 5 yen per share in order to express gratitude to its shareholders for their consistent and robust support. As a result, the year-end dividend for the fiscal year ending September 30, 2025 is forecast to be 100 yen per share.

Going forward, as the Company continues to work as one toward high growth with a view to achieving further improvements in its financial results and increased dividends, we respectfully ask for the continued support of our stakeholders.