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(Securities Code: 2410) December 19, 2025

To our shareholders:

Hiromi Tada, Chairman and CEO Career Design Center Co., Ltd. 21-20 Akasaka 3-chome, Minato-ku, Tokyo

## Notice of Resolutions at the 34th Annual General Meeting of Shareholders

We hereby announce that the following items were reported and resolved at the 34th Annual General Meeting of Shareholders of Career Design Center Co., Ltd. (the "Company"), held today.

Matters to be reported

1. The Business Report for the 34th fiscal year (from October 1, 2024 to September 30, 2025)

The content of the above-mentioned Business Report was reported.

 The Non-consolidated Financial Statements for the 34th fiscal year (from October 1, 2024 to September 30, 2025)
The content of the above-mentioned Non-consolidated Financial Statements

was reported.

Matters resolved

Proposal No. 1

Appropriation of Surplus

This matter was approved as originally proposed, and the year-end dividend was resolved to be \mathbb{\xi}100 per common share of the Company (of which, \mathbb{\xi}100 is an ordinary dividend).

Proposal No. 2

Election of Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

This matter was approved as originally proposed, Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members), namely Hiromi Tada, Yusuke Kayama, Yutaka Nishiyama, were elected.

Proposal No. 3

Election of Four Directors Who Are Audit and Supervisory Committee Members This matter was approved as originally proposed, Four Directors Who are Audit and Supervisory Committee members, namely Ryohei Kikuchi, Yoshiyuki Wada, Tetsuo Saitou, Yukiko Miyaji, were elected.

Furthermore, Yoshiyuki Wada, Tetsuo Saitou, and Yukiko Miyaji are Outside Directors.