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(Securities Code: 2410)

November 29, 2019

To our shareholders:

Hiromi Tada,
Chairman and CEO
Career Design Center Co., Ltd.
21-20 Akasaka 3-chome, Minato-ku, Tokyo

Notice of the 28th Annual General Meeting of Shareholders

You are cordially invited to attend the 28th Annual General Meeting of Shareholders of Career Design Center Co., Ltd. (the “Company”), which will be held as indicated below.

If you are unable to attend the meeting in person, you may exercise your voting rights by either of the following methods. Please review the attached Reference Documents for General Meeting of Shareholders and exercise your voting rights.

[Exercise of voting rights in writing]

Please indicate your approval or disapproval of the proposals on the enclosed voting form and then return the form to the Company by postal mail so that your vote is received by 5:45 p.m. on Thursday, December 19, 2019 (JST).

[Exercise of voting rights via the internet, etc.]

Please access **the website designated by the Company for the exercise of voting rights (<https://evote.tr.mufg.jp/>)** and enter your approval or disapproval of the proposals in accordance with instructions on the screen using the “login ID” and “temporary password” indicated on the enclosed voting form by no later than 5:45 p.m. on Thursday, December 19, 2019 (JST).

- 1. Date and Time:** Friday, December 20, 2019, at 10:00 a.m. (Reception starts at 9:00 a.m.) (JST)
- 2. Venue:** Banquet Room Orizuru Rei, The Main Bldg. Arcade Floor/B1 Floor, Hotel New Otani
4-1 Kioi-cho, Chiyoda-ku, Tokyo

3. Purpose of the Meeting

Matters to be reported

1. The Business Report and the Consolidated Financial Statements for the 28th fiscal year (from October 1, 2018 to September 30, 2019), and the results of audits of the Consolidated Financial Statements by the Financial Auditor and the Audit & Supervisory Board
2. The Non-consolidated Financial Statements for the 28th fiscal year (from October 1, 2018 to September 30, 2019)

Matters to be resolved

- | | |
|-----------------------|--|
| Proposal No. 1 | Appropriation of Surplus |
| Proposal No. 2 | Election of One Audit & Supervisory Board Member |

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1. When you attend the meeting, you are kindly requested to present the enclosed voting form at the reception.
The reception desk opens at 9:00 a.m. on the day.
 2. In order for shareholders to better understand the Company's future business development, etc., you are cordially invited to attend the business report presentation taking place at the same venue after this General Meeting of Shareholders.
 3. A small gift will be provided on the day of the meeting, but only one gift will be given to each shareholder in attendance regardless of the number of voting forms held.
 4. If any amendments are made to the Reference Documents for General Meeting of Shareholders, the Business Report, Non-consolidated Financial Statements and Consolidated Financial Statements, such amendments will be posted on the Company's website (URL: <https://cdc.type.jp/ir/>; Japanese only).

Reference Documents for General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company recognizes the return of profit to its shareholders as an important issue, and it maintains a basic policy of distributing profits in line with the operating results, while comprehensively considering the necessity of enhancing internal reserves, the Company's financial position and other factors.

For the fiscal year under review, the Company proposes to pay a year-end dividend as follows, by comprehensively considering the business performance, financial position, etc. of the Company during the fiscal year:

- (1) Type of dividend property
To be paid in cash.
- (2) Allotment of dividend property and aggregate amount thereof
The Company proposes to pay a dividend of ¥45 per common share of the Company. (of which, an ordinary dividend is ¥40 and a special dividend is ¥5)
In this event, the total dividends will be ¥303,753,240.
- (3) Effective date of dividends of surplus
The effective date of dividends will be December 23, 2019.

Proposal No. 2 Election of One Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Shigeru Nakajima will expire at the conclusion of this meeting. Therefore, the Company proposes the election of one Audit & Supervisory Board Member. This proposal has passed through deliberation and reporting by the Nomination and Remuneration Committee whose majority is comprised of independent outside Directors. In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal. The candidate for Audit & Supervisory Board Member is as follows:

| Name (Date of birth) | Career summary and position in the Company (Significant concurrent positions outside the Company) | Number of the Company's shares owned |
|---|--|--|
| Haruhiko Minami (April 24, 1952) | April 1975 Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation) | - |
| | October 1998 Seconded to Sohgo Real Estate Co., Ltd. | |
| | May 2003 Retired from Sumitomo Mitsui Banking Corporation | |
| | September 2003 Joined Sohgo Real Estate Co., Ltd. Managing Director of Sohgo Real Estate Co., Ltd. | |
| | April 2009 Representative Director and President of Rene Storia Asset Management, Inc. | |
| | April 2011 Vice President and Executive Officer of Sohgo Housing Service Co., Ltd. | |
| | June 2011 Representative Director and President of Sohgo Housing Service Co., Ltd. | |
| | May 2015 Retired from Sohgo Housing Service Co., Ltd. | |
| | June 2015 Audit & Supervisory Board Member of SGREALTY CO., LTD. | |
| | June 2019 Retired from SGREALTY CO., LTD. | |
| (Reasons for nominating Haruhiko Minami as candidate for outside Audit & Supervisory Board Member and judging him capable of appropriately fulfilling duties as outside Audit & Supervisory Board Member) Haruhiko Minami has considerable knowledge in finance and abundant experience as a corporate manager, and the Company proposes his election as outside Audit & Supervisory Board Member with the expectation that he will provide advice on enhancing the Company's governance structure and its overall management. | | |

- Notes:
1. Haruhiko Minami is a new candidate for Audit & Supervisory Board Member.
 2. There is no special interest between Haruhiko Minami and the Company.
 3. Haruhiko Minami is a candidate for outside Audit & Supervisory Board Member.
 4. If the election of Haruhiko Minami is approved, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company plans to enter into an agreement with him to limit his liability for damages under Article 423, paragraph (1) of the same Act to the minimum liability amount provided for by Article 425, paragraph (1) of the same Act.